

ADH - 1

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2 November 1962

DDR:JRR:bb (2 Nov)

**MEMORANDUM FOR: Executive Director**

**SUBJECT: Scientific and Technical Career  
Service Committee**

1. You will recall in the earlier stages of the DD/R concepts and discussions, the idea of developing a Career Service for scientific and technical personnel within the Agency under the DD/R was considered a desirable objective for this new Deputy Directorate. While the concepts and plans for such a Service consistent with the original recommendations for the DD/R have been developed, it does not now appear that the original idea would be consistent with the existing developments.

2. We believe, however, that the objectives and purposes of the original concept are sufficiently important that an effort should still be made to pursue them in some appropriate manner. It would seem at this time that the most appropriate mechanism, in the absence of one major S&T component, would be an officially constituted committee which in fact would be comparable to the typical Career Service Board though lacking the usual command authority. Attached for your approval is a proposal for the establishment of a Scientific and Technical Career Service Committee. This paper in draft form was coordinated informally several months ago with the Director of Personnel; the Director of Communications; the Chief, TSD; the SSA/DD/P and the Assistant Director of OSI. It is suggested, however, that formal coordination of this proposal be accomplished with each of the Deputy Directors before its issuance. Sufficient copies are attached for that purpose.

HERBERT SCOVILLE, JR.  
Deputy Director  
(Research)

**Attachments:**

Paper on S&T Career